



Institute of
Human
Resource
Management

The Professional Body of HR Practitioners in Kenya

2025

CPD CALENDAR

JANUARY - JUNE



Who we are:

The Institute of Human Resource Management (IHRM) is a Statutory Professional Body established under the Human Resource Management Professionals (HRMP) Act, No. 52 of 2012. It is a State Corporation under the Ministry of Public Service and Performance and Delivery Management. IHRM's mandate is to regulate the HR profession in Kenya, enhance competencies and capabilities, and support innovative and transformative HR practices and standards.



VISION

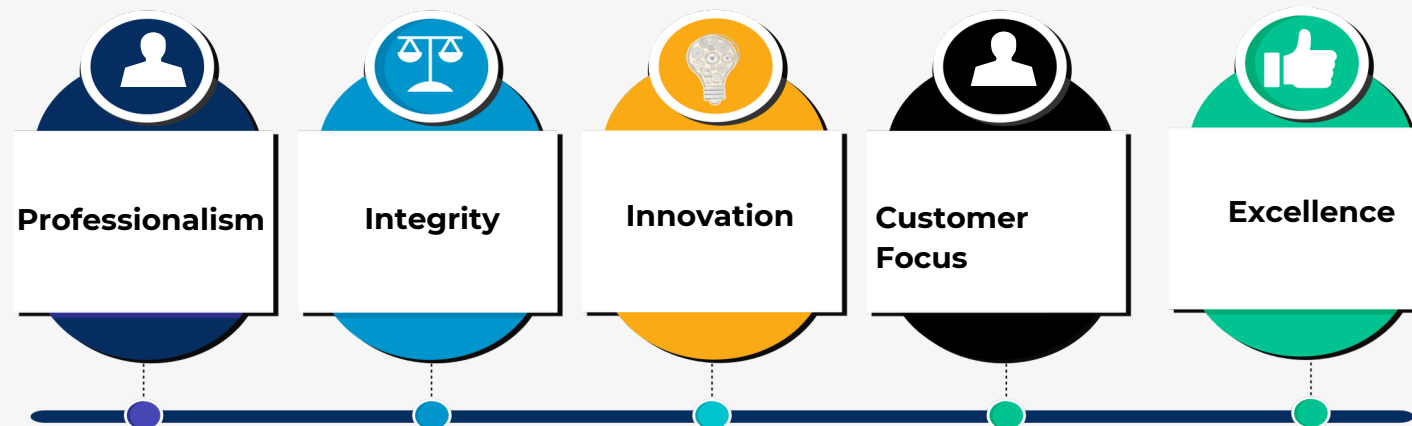
Ethical, People-centric HR Professionals



MISSION

To Regulate and Promote the Practice of Human Resource Profession

CORE VALUES



TRAINING	CONTENT	DATE	LOCATION	INVESTMENT	CPD
Building Agile and Sustainable Workplaces Through Innovative HR Practices	Operational Model; formulation and implementation of sustainability strategy in business; The organizational culture of sustainable enterprise; Cross-cultural and diversity management; HRM and the trends and challenges of the business environment	12th – 14th February	Nairobi	KES 52,200 Inc. VAT	6 CPD Points
Elevating HR Excellence through Impactful Leadership Strategies	<ul style="list-style-type: none"> • Understanding yourself; leadership style preferences and impact; • Understanding the organization- Business Models and tools; • Influencing decision at strategic level 	26th -28th February	Nairobi	KES 52,200 Inc. VAT	6 CPD Points

TRAINING	CONTENT	DATE	LOCATION	INVESTMENT	CPD
Kenya Labour Laws & Industrial Relations	The Laws that governs employers-employees relationship and their applications	3rd -7th March	Kisumu	KES 69,600 Inc. VAT	6 CPD Points
6th Women in HR Convention	Theme to follow	25th - 28th March	Mombasa	KES 69,600 Inc. VAT	6 CPD Points
The HR of Strategizing: Navigating Boardroom Dynamics	Translating HR Strategy into Business Result; Board Paper; Understanding the numbers	7th - 11th April	Machakos	KES 69,600 Inc. VAT	6 CPD Points
Transforming HR through Artificial Intelligence; Strategies, Tools and Applications.	Embracing AI to Empower HR Professionals to navigate the evolving world of work with agility and intelligence.	14th - 18th April	Machakos	KES 69,600 Inc. VAT	6 CPD Points
2nd County Public Service Board & County Assembly Public Service Board Summit	Effective County Leadership & Governance	21st – 25th April	Mombasa	KES 69,600 Inc. VAT	6 CPD Points

TRAINING	CONTENT	DATE	LOCATION	INVESTMENT	CPD
Certified HR Auditor	Theme to follow	5 th - 9 th May	Mombasa	KES 69,600 Inc. VAT	6 CPD Points
HR Strategies for Balancing Sustainable Productivity Initiatives and Employee WellBeing	Increased employee engagement, satisfaction, and retention. Enhanced organizational productivity through a healthier and more motivated workforce. Strengthened employer brand and reputation as a wellness-focused organization. Tangible reductions in absenteeism, turnover, and healthcare costs.	5 th - 9 th May	Naivasha	KES 69,600 Inc. VAT	6 CPD Points
11th Annual National HR Congress	Theme to follow	27th -30th May	Mombasa	KES 75,400 Inc. VAT	6 CPD Points

TRAINING	CONTENT	DATE	LOCATION	INVESTMENT	CPD
Workforce Planning and Succession Management/ Planning	Strategize for organizational resilience with Workforce Planning and Succession Management	9th – 13th June	Naivasha	KES 69,600 Inc. VAT	6 CPD Points
Employees Holistic Wellness	Definition, benefits, key impacts, challenges, legal obligations, best practices, and implementation of the wellbeing	16th - 20th June	Machakos	KES 69,600 Inc. VAT	6 CPD Points
Leading Change during M&A: Fresh Perspectives, New Insights and Lessons Learnt	Managing Strategic Change: Leading Continuously. Transforming Organization	19th & 20th June	Nairobi	KES 34,800 Inc. VAT	4 CPD Points

TRAINING	CONTENT	DATE	LOCATION	INVESTMENT	CPD
Kenya Labour Laws & Industrial Relations	The Laws that governs employers-employees relationship and their applications	23rd-27th June	Mombasa	KES 69,600 Inc. VAT	6 CPD Points

Virtual Trainings

TRAINING	CONTENT	DATE	INVESTMENT	CPD
Drafting and Managing HR Contracts; What the Laws say	Compliance and consultancy services	12th March	KES 3,000 Inc. VAT	1 CPD Point
Navigating Workplace Conflicts; Effective Strategies	Recognizing the underlying causes of conflicts and ways of resolving them	30th April	KES 3,000 Inc. VAT	1 CPD Point
HR for Line Managers; Fair Employment Practices and Leadership	Provide line managers with HR knowledge for proficient team leadership, talent management, and workplace success aligned with organizational objectives	17th June	KES 3,000 Inc. VAT	1 CPD Point

APPLICATION FOR A PRACTICING CERTIFICATE

1

Access the IHRM Website:
www.ihrm.or.ke

2

Download the application form
under: <https://ihrm.or.ke/practicing-certificate/>

3

Fill and attach all the required
documents

4

Scan and email via: membership@ihrm.or.ke or drop the
application at our offices

5

You will receive an email notification
once the application has
been approved

NOTE THE FOLLOWING REQUIREMENTS

- Undergraduate Degree Certificate in any discipline. Copies of Professional Certificate(s) - HND-HRM / Post Graduate Diploma in HR/CHRP/MS-C-HR, MBA-HR, MBA-Strategic Management/MBA-Organizational Development/Cambridge International Diploma/HRMP- Senior Professional in Human Resources International(SPHRi)/HRBP- Professional in HR International(PHRi)/Ph.D.- HR
- The certificates must be certified by either the institution or an advocate of the High Court. Application fee of Kshs.1,000.
- Current IHRM Membership Certificate.
- Confirmation letter from CUE (Commission for University Education- Kenya) for holders with Foreign Certificate(s)



CONTACT US

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