Institute of Human Resource Management
The Professional Body of HR Practitioners in Kenya

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DECLARATION OF ADHERENCE TO THE IHRM CODE OF ETHICS

I,
……
……, hereby declare my commitment to upholding the highest standards of integrity, professionalism, and ethical conduct as outlined in the Human Resource Management Professionals Code of Conduct and Ethics, 2021.

In alignment with the Code of Conduct and Ethics' principles, I pledge to:

1. Maintain honesty, transparency, and fairness in all my professional dealings.
2. Safeguard the confidentiality and privacy of information entrusted to me.
3. Promote respect, dignity, and equal opportunity within the workplace.
4. Ensure compliance with all applicable labour laws, regulations, and organizational policies.
5. Avoid conflicts of interest and disclose any potential situations where such conflicts may arise.
6. Uphold the reputation and values of the IHRM by demonstrating accountability and ethical leadership.

By signing this declaration, I affirm my understanding of the IHRM Code of Ethics and my intention to abide by its principles in my professional practice.

SIGNED: …… **COMMISSIONER OF OATHS:** ……

Date: …… **Date:** ……